



## PROFESSIONAL CODE OF CONDUCT

1. A member should always contact a fellow sports field manager prior to visiting his or her facility regardless of the reason for the visit, other than when attending an educational meeting, association event or as a spectator at a public event at the facility.
2. A member should only submit an application for a position and/or accept an interview for a position currently held by a fellow sports field manager if the applicant has contacted the current sports field manager to verify the position is open, or if the applicant has learned about the opening through an open position listing or through direct contact to the applicant by the facility's personnel.
3. A member should only accept a consulting assignment at a sports field facility if the current sports field manager at that facility is aware of such impending consulting activity.
4. A member should make verbal consulting recommendations for a facility only with the knowledge of the current sports field manager or make written recommendations only when issuing a copy of such recommendations to the current sports field manager.
5. Commercial members, soliciting business for their company's products and services, should channel such solicitations through the current sports field manager of the facility or ensure the current sports field manager at that facility is aware of such impending solicitation.
6. Members should always conduct themselves in the highest professional manner at all sports field related events and other public events where the member is representing the sports field management profession.
7. A member should not render negative opinions or comments about fellow members.