

Recruit an Intern at Conference

The STMA conference offers an excellent opportunity to recruit staff or hire a summer intern. More than 100 students attend the conference including scholarship winners and student challenge competitors. These highly engaged students are interested in learning about internship and employment opportunities in the industry. Here are three easy tips to recruiting:

1. Start by placing a listing of your opening on the STMA Employment Board. Email it to STMAinfo@sportsturfmanager.org prior to the conference, or bring it with you.
2. Be sure you have provided enough detail in the listing including salary range, benefits, job requirements, etc. If you are seeking an intern, housing or a housing allowance and a bonus structure are strong recruiting tools.
3. Be sure to note on the listing that you are available during the conference to meet prospective candidates. Offer your cell phone number, or information on how you can be contacted. The Marriott Rivercenter Hotel and the Convention Center offer many places for you to meet candidates and start the interviewing process. Even if you choose not to officially begin interviewing, you can judge quite a bit about a person by observing their behavior in an informal setting.

Bonus Tip - Cell Phone Etiquette: Put your cell phone on vibrate/silent mode during the conference. Your peers and the speakers will appreciate not being interrupted during the educational sessions.